



# Oche Wilson Bathlomy

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Plot 2372, 163 Nelly Crescent, 4th Avenue, Lagos

**Nationality:** Nigerian

## PROFESSIONAL SUMMARY

Objectives To work in an establishment where challenges and opportunities are part of the driving factors prompting staff to harness their potentials for the improvement and perfection of both the staff and the organization at large. Motivated Manager with excellent business acumen and broad experience across finance and operations roles. Highly adaptable and self-motivated leader with proven ability to manage diverse stakeholders. Offers strong analysis and innovation to identify solutions to challenging problems. Collaborative team player with excellent interpersonal, communication and conflict resolution skills. Results-driven, ambitious and competitive business leader focused on transformative leadership and continuous improvement to drive growth and maximise profits. Tenacious executive ready to take on challenging role, meet goals and surpass expectations.

## WORK HISTORY

### LAGOS STATE SCIENCE COMMISSION

01/2015 - 12/2015

#### National Youth Service Corp | Ikeja

- Tutored students struggling with material, improving understanding and academic performance.
- Facilitated workshops, tutorials and seminars with opportunities to stimulate students' critical thinking and analysis.
- Applied research to develop new operational methods and industry-specific applications.
- Developed and improved courses to better serve students' needs and meet standards.
- Partnered with department faculty to elevate profile and attract more qualified students.
- Helped students explore concepts through challenging assignments and stimulating class discussions.
- Supervised work undertaken on key projects related to students' advanced degrees.
- Contributed to department and faculty meetings to continuously assess and improve internal practices.
- Organised seminars to share latest insights with professionals in field.
- Presented at industry-leading conferences and seminars to share research.
- Coordinated laboratory experiments for students to test in-class theories.

### SCIENTIFIC OFFICER

07/2016 - 06/2019

#### Ministry of Science and Technology Lagos | Lagos

- Gathered information from multiple trusted sources.
- Reviewed academic literature and prepared concise summaries.

- Presented research findings with clear communication and data visualisation skills.
- Identified knowledge gaps and arranged plans to collect missing information.
- Generated accurate reports detailing research process, results and conclusions.
- Followed established methodologies and reporting processes in line with scientific method.
- Prepared and organised resources to carry out research as planned.
- Adapted to unforeseen financial, time and resource constraints on research activities.
- Proposed further research activities to improve depth of investigation.
- Conducted experiments to gather high-quality [Type] data.
- Updated stakeholders on progress of research projects, conveying technical information in easily-digestible formats.
- Analysed data to spot patterns, trends and outliers and formulated solid conclusions.
- Selected research methodologies and test parameters best suited to different projects.
- Identified research inefficiencies and implemented or recommended improvements to enhance integrity of research studies.
- Planned research activities to generate useful findings and comply with project brief.

## MANAGER

10/2019 - CURRENT

### Edelthyfasup Pharmacy | Lagos

- Upskilled staff through targeted training opportunities, enhancing team capabilities.
- Managed staffing schedules for high numbers of employees, delivering operational efficiency whilst remaining under budget.
- Addressed customer issues with compassion and professionalism, ensuring swift, successful resolution.
- Conducted audits and risk assessments to achieve regulatory compliance.
- Applied expertise in team leadership to address productivity and performance issues, motivating staff to achieve KPIs.
- Prioritised activities to deliver programmed work within scheduled time and budget.
- Identified and drove improvements to optimise return on investment without adding risk or disruption to processes.
- Planned and managed resources and budget to support and deliver objectives.
- Implemented health, safety and well-being programmes to drive productivity and high-quality services.
- Guided staff to bolster overall team performance, resilience and cohesion.
- Supported business development activities and onboarded new clients to grow revenues.

**SKILLS**

- Liaised with stakeholders on product change requests and reviews to evaluate impact on planning and schedules.
  - Chaired strategic planning meetings, engaged stakeholders and managed internal and external relationships to support plan delivery.
  - Reviewed production issues and implemented corrective action plans, enhancing operational efficiency.
  - Utilised knowledge and research methods to benchmark planning activities and drive best practice results.
  - Created and implemented best practice policies and processes to aid operational performance.
- Workforce development
  - Customer rapport
  - PRINCE2 project management
  - Commercial awareness
  - Democratic leadership
  - Systems and automation applications
  - Coaching leadership
  - Commercial improvement planning
  - Fiscal health management
  - SMART goal setting
  - Performance development planning
  - Opportunities identification and creation
  - Change management
  - Project budgeting
  - Industry partnership development

**EDUCATION**

- Senior School Certificate** *02/2005 - 03/2011*  
**Westbroun Secondary School, Lagos - Credit**
- Bachelor of Science | Information System** *02/2012 - 03/2015*  
**University of Ibadan, Oyo State - Merit**
- Certificate in Data Processing** *2005*

**INTERESTS**

Hobbies , Cooking, listening to News, Travelling and playing games

**LANGUAGES**

**English**  
  
Advanced