
Internet usage company policy

Policy brief & purpose

Our internet usage policy outlines our guidelines for using our company's internet connection, network and equipment. We want to avoid inappropriate or illegal internet use that creates risks for our company's legality and reputation.

Scope

This policy applies to all our employees, contractors, volunteers and partners who access our network and computers.

Policy elements

Appropriate internet usage

Our employees are advised to use our company's internet connection for the following reasons:

- To complete their job duties.
- To seek out information that they can use to improve their work.
- To access their social media accounts, while conforming to our [social media policy](#).

We don't want to restrict our employees' access to websites of their choice, but we expect our employees to exercise good judgement and remain productive at work while using the internet. Any use of our network and connection must follow our [confidentiality](#) and [data protection policy](#).

Employees should:

- Keep their passwords secret at all times.
 - Log into their corporate accounts only from safe devices.
 - Use strong passwords to log into work-related websites and services.
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Inappropriate internet usage

- Our employees mustn't use our network to:
- Download or upload obscene, offensive or illegal material.
- Send confidential information to unauthorized recipients.
- Invade another person's privacy and sensitive information.
- Download or upload movies, music and other copyrighted material and software.
- Visit potentially dangerous websites that can compromise the safety of our network and computers.
- Perform unauthorized or illegal actions, like hacking, fraud, buying/selling illegal goods and more.

We also advise our employees to be careful when downloading and opening/executing files and software. If they're unsure if a file is safe, they should ask [*their supervisor/ IT manager/ etc.*]

Our company may install anti-virus and disk encryption software on our company computers. Employees may not deactivate or configure settings and firewalls without managerial approval.

We won't assume any responsibility if employee devices are infected by malicious software, or if their personal data are compromised as a result of inappropriate employee use.

Company-issued equipment

We expect our employees to respect and protect our company's equipment. "Company equipment" in this policy includes company-issued phones, laptops, tablets and any other electronic equipment, and belongs to our company.

We advise our employees to lock their devices in their desks when they're not using them. Our employees are responsible for their equipment whenever they take it out of their offices.

Email

Our employees can use their corporate email accounts for both work-related and personal purposes as long as they don't violate this policy's rules. Employees shouldn't use their corporate email to:

- Register to illegal, unsafe, disreputable or suspect websites and services.
 - Send obscene, offensive or discriminatory messages and content.
 - Send unauthorized advertisements or solicitation emails.
 - Sign up for a competitor's services unless authorized.
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employees visit on our computers.

Disciplinary Action

Employees who don't conform to this policy will face disciplinary action. Serious violations will be cause for termination of employment, or legal action when appropriate. Examples of serious violations are:

- Using our internet connection to steal or engage in other illegal activities.
- Causing our computers to be infected by viruses, worms or other malicious software.
- Sending offensive or inappropriate emails to our customers, colleagues or partners.